



**PERSON SPECIFICATION**  
**Lecturer in Criminology**  
**Vacancy Ref: A2321**

Criteria	Grade 8	Grade 7	Tested By*
A PhD in Criminology or equivalent qualification ( <b>grade 7 post only – award within 12 months.</b> ) Please give details of your PhD stating awarding institution, date of award, discipline/specialism.	Essential	Essential	Supporting Statement
A good publications record commensurate with the candidate's seniority and level of professional development. Please list your publications over the last 5 years.	Essential	Essential	Supporting Statement/ Interview
A well-developed international research profile ( <b>grade 7 post only – national</b> ) and ability to secure external research funding ( <b>grade 7 post only – potential to develop in this respect.</b> ) Please give details, including value, of any successful awards over the last 5 years.	Essential	Essential	Supporting Statement/ Interview
Ability to teach and capacity to supervise undergraduates and postgraduates in Criminology. Please state your teaching and supervisory experience.	Essential	Essential	Supporting Statement/ Interview
Experience of contributing to the development of criminology and teaching (e.g. module design, curricula development) and scholarship, in consultation with colleagues and employers. Please state your experience.	Essential	Desirable	Supporting Statement/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the School ( <b>max 500 words</b> ).	Essential	Essential	Supporting Statement/ Interview
Ability to develop and present a coherent and realistic research plan for the next three to five years, including stipulated outputs and potential for impact beyond academia.	Essential	Essential	Interview
Ability to present information in an accurate and appropriate format.	Essential	Essential	Interview
Willingness and ability to participate in general administration of the School and ability to take on administrative tasks commensurate with the candidate's seniority and level of professional development	Essential	Essential	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.